

Leadership 100[®]

21ST ANNUAL
LEADERSHIP 100
CONFERENCE



THE RITZ-CARLTON, PALM BEACH – MANALAPAN, FLORIDA
FEBRUARY 9-12, 2012



Leadership 100
®

Leadership 100
®

Leadership 100

Leadership 100
®

GROW IN THE KNOWLEDGE OF GOD

So that you may lead lives worthy of the Lord, fully pleasing to him, as you bear fruit in every good work and as you grow in the knowledge of God.

Colossians 1:10

February 9, 2012

Beloved Brothers and Sisters in Christ,

The conclusion of one calendar year and the beginning of another is a time filled with reflection and anticipation. It is a time when we look back over the past year and consider our challenges and joys, our highlights and struggles, and our accomplishments as well as the tasks that are not completed. It is also a time when we look ahead to a new year with a sense of anticipation, contemplating what may come, planning our activities, and hoping for health and happiness. At this 21st Annual Leadership 100 Conference, we assemble as a family of faith, seeking to grow in our appreciation of one another and in our knowledge of God.

We commemorated Leadership 100 Sunday on October 23, 2011, the Feast of Saint Iakovos, appropriately chosen for the founder and namesake of Leadership 100, Archbishop Iakovos of Blessed Memory. On that occasion I chose the text from Colossians to remind us of our central purpose in bearing fruit in every good work. The corollary or even prerequisite is to grow in the knowledge of God for it is spiritual growth that brings that spiritual maturity in which we look beyond ourselves and our personal concerns to our families, our neighbors and all of humanity.

We are at the beginning of a new year. For us Orthodox Christians, the beginning of a new year as a time of reflection and anticipation should be focused on our spiritual lives and on our ministry of prayer and service. This, of course, includes a responsible review of our actions and attitudes in the past year 2011. As I noted on Leadership 100 Sunday, following the words of St. Paul, you the members of Leadership 100, have been *bearing fruit in every good work* (Colossians 1:10) in several ways: by the precious gifts to men called to the Holy Priesthood through scholarships offered at our beloved Holy Cross School of Theology; by the assistance provided to active clergy in relieving the burden of student loans; by the support to retired clergy and their presbyters, encouraging them all. You have been *bearing fruit* by the gifts that have been given to our youth and young adults and families through ministries in our care centers and in our summer camps across the nation. Leadership 100 has also *been bearing fruit in every good work* done for more and more people through the preparation and publication of quality resources that broaden the work of the parishes and ministries of our Archdiocese. This fruitfulness has been carried around through Leadership 100's generous gifts to relief efforts and missions.

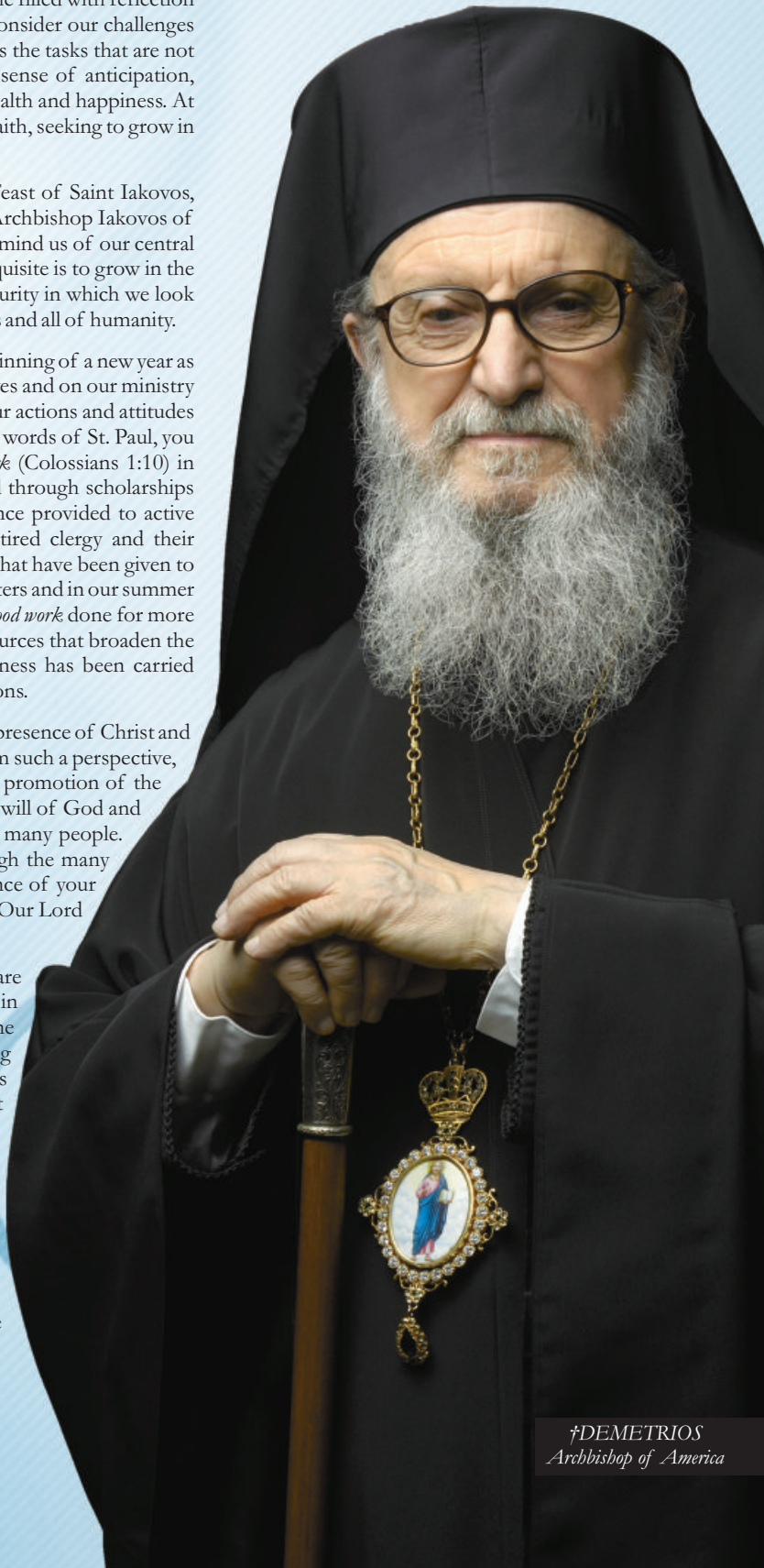
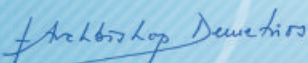
We begin a new year in the Lord with a commitment to live each day in the presence of Christ and to continue His work of declaring the Gospel and of healing. Viewed from such a perspective, the Leadership 100 ministry of philanthropy becomes a ministry of the promotion of the Gospel and of the healing power of God trusting in the love, power, and will of God and believing that great works of grace will be accomplished in the lives of many people. Thus your gifts and service to God through Leadership 100 and through the many other ways in which you contribute to the Church become strong evidence of your substantive contribution to the uninterrupted continuity of the work of Our Lord Jesus Christ on earth.

As our nation and our world continue to go through difficult times, we are committed to the hope granted to us by God and we continue unabated in our ministry of service, learning anew our responsibilities to God, to one another and to our nation and the world. We learn anew the true meaning of philanthropy as a loving service that gives a deeper meaning to our lives that neither wealth nor status nor success nor fame can fill, a service that changes lives and changes the world.

In this new year and through this Leadership 100 family, I encourage you to look at the world through the eyes of faith and witness the transformations that occur each day by the power of Christ and His Gospel. And as the great Apostle Paul advises us, let us grow in the deep knowledge of God and engage in your chosen ministry in support of our Church's ministries. May the abundant blessings of God in the new year 2012 be with all of you and your families. And may our merciful Lord be with us forever.

With paternal love in Christ,

†DEMETRIOS
Archbishop of America



†DEMETRIOS
Archbishop of America

21ST ANNUAL LEADERSHIP 100 CONFERENCE

February 9, 2012

Dear Leadership 100 Members,

Maria and I welcome you to our 21st Annual Leadership 100 Conference, a unique event this year for our Leadership 100 family.

In addition to the popular Bible Study and Lecture by His Eminence Archbishop Demetrios, we feature Mario Frangoulis, the internationally acclaimed Greek tenor, who will offer a concert, arranged by Cathy Papoulias-Sakellaris, our Conference Chair and a member of our Board of Trustees. Also, we feature two outstanding speakers from the business and media worlds, Andrew N. Liveris, President, Chairman and CEO of The Dow Chemical Company, and Nicole Petallides, anchor of the Fox Business Network.

We also present an important forum on interfaith marriage, titled *The Intermarriage Challenge: An Opportunity for Outreach*. This forum will be conducted by the Rev. Charles Joanides, who heads the Archdiocesan Office of Interfaith Marriage. Another feature of the Conference is a special presentation on the Parthenon, which will focus on the international campaign to recover the Parthenon Marbles. The Saturday night Grand Banquet will be truly festive and reserved for fellowship.

We will pay special tribute to Greeks and Greek Americans who have performed heroic military service on our behalf. Two such persons are Peter J. Giannopoulos from Illinois and Nicholas G. Xiarhos from Massachusetts, special young heroes who lost their lives in Iraq and Afghanistan, respectively. We will be honored to have Nick's father with us.

We also will acknowledge Pamela Pappas, an extraordinary young Greek American woman who has successfully climbed Mount Everest and other high mountains around the world.

We extend a special welcome to our esteemed Metropolitans, Bishops and other clergy who grace us with their presence.

I thank Cathy Papoulias-Sakellaris for her invaluable assistance in helping plan the Conference, the Leadership 100 members who are sponsoring the Concert, and all of you for attending. Thanks also to Peter Parthenis for his support.

Please make sure to participate in all events, including the General Assembly, where you will be given every opportunity to offer your recommendations for the future of Leadership 100. The success of the Conference depends on your participation. Consult your schedules for more details about what promises to be an exciting program.

We should all make every effort to attend the Divine Liturgy at St. Catherine's Church in West Palm Beach on Sunday morning. Bus service will be provided.

Maria and I look forward to greeting you personally during your stay at our 21th Annual Leadership 100 Conference.

Warmest Regards,



*Constantine G. Caras,
Chairman*



Constantine G. and Maria Caras

21ST ANNIVERSARY LEADERSHIP 100 CONFERENCE

February 9, 2012

Dear Leadership 100 Members,

On behalf of the Board of Trustees, welcome to the 21th Annual Leadership 100 Conference. In accepting the role as Conference Chair I saw a special opportunity to bring together the outstanding men and women of Leadership 100 in an expression of the unity and mutual reinforcement we experience in our faith and heritage. I am convinced that there is no more important element in our lives if we wish to perpetuate the timeless treasures of Orthodoxy and Hellenism and pass on these values to future generations. Today we face the most critical challenges for the perpetuation of the integrity of our culture, not only in America, but also in Hellenic communities across the world, not to mention the particular crises in our homeland.

The Leadership 100 Annual Conferences can address these needs and challenges if they are seen more clearly as a reaffirmation of not only where we come from but of who we are and who we intend to be as we grow in our understanding, our spiritual knowledge and our cultural insights. Leadership 100 is one of the very few organizations in our country to bring this together in an organization in a rapidly changing environment. I remain optimistic, however, that we have the resources to face these realities and to continue to transform ourselves, our fellowship and our philanthropy, and grow in the wisdom provided by our faith and heritage.

This year's conference required careful thought and planning and I was pleased to have the ready knowledge and assistance of a fellow member of the Board, Peter Parthenis, our Chairman, Constantine G. Caras, our Executive Director, Paulette Poulos, her staff and the Leadership 100 consultants, all experts in their own way. My special inspiration was the inspired artist you will hear at a Concert at The Harriet Himmel Theatre on Friday night, the internationally acclaimed Greek tenor, Mario Frangoulis, who is so much more than the superb singer the world has come to know. He is a great philanthropist with a great heart, a true ambassador of Greece and Hellenism who embodies those very spiritual and cultural values that make Hellenes a distinctive and remarkable people. He feels a special responsibility to convey that in his career whether he is singing in Greek or English, Italian or Spanish, or French. We will be reminded of all this at the Concert made possible by fellow members of Leadership 100 who joined George and I as sponsors.

There is even more this year with inspiring speakers such as Andrew N. Liveris, an exceptional world corporate leader, Nicole Petallides, who brings business and media together at so critical a time in our economy, and Rev. Fr. Charles Joanides who will address a major and growing concern for all of us, Interfaith Marriage or Intermarriage as he calls it and sees, refreshingly, as an opportunity for the growth of our Church and community. We will also offer a special documentary produced by Christos Epperson of The Mnimi Foundation on Hellenic Heroes past and present and pay tribute to the many Hellenic Americans in the military and veterans who have performed heroic service on our behalf and that of all Americans. An exhibition of wartime memorabilia, organized by Christos Epperson, will also be accessible to all conferees.

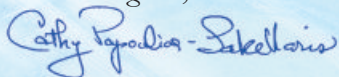
This year and every year we also look forward to the Bible Study and Lecture of His Eminence Archbishop Demetrios and the attendance of our respected Metropolitans and Bishops.

We have striven, too, to bring you the joyous aspects of our culture through music, dance and food and have planned the Grand Banquet as a truly festive celebration. Every year, too, we witness more and more of the young men and women we call Leadership 100 Partners joining us. They are the real sign of hope for our future and the future of our Church and our Hellenic Heritage.

Perhaps this conference will mark the beginning of an acknowledgement of the realities we face in perpetuating our culture through a rededication to the true values that have formed us. I urge each and every one of you in this New Year to examine what you can do to keep Leadership 100 on track for a promising future as it continues its critical work in advancing Orthodoxy and Hellenism in America. We must all look beyond ourselves, our families and our communities, however important they are, to this bigger picture of who we are as a people. Our real strength as Hellenes lies in our unity.

I look forward to meeting and greeting each one of you.

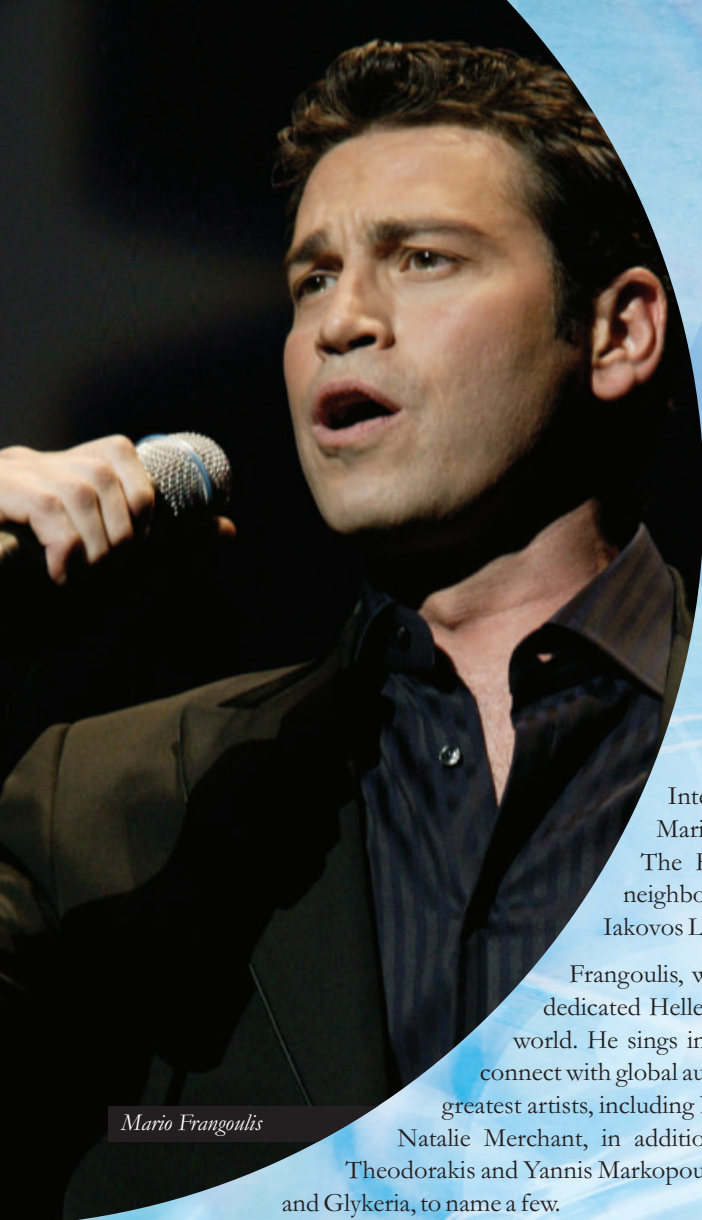
Warmest Regards,



*Cathy Paponlias-Sakellaris
Conference Chair*



Cathy Paponlias-Sakellaris



Mario Frangoulis

MARIO FRANGOULIS IN CONCERT

Internationally acclaimed Sony Classical recording artist and Greek tenor Mario Frangoulis will perform at a special concert on Friday, February 10 at The Harriet Himmel Theater, the cultural centerpiece of CityPlace in neighboring West Palm Beach. He will be presented with the Archbishop Iakovos Leadership 100 Award for Excellence.

Frangoulis, who is often referred to as one of Greece's "national treasures", is a dedicated Hellene who thinks of himself as an ambassador for Greece all over the world. He sings in Italian, Spanish, English, French and Greek, enabling him to truly connect with global audiences. He has had the honor of performing with some of the world's greatest artists, including Placido Domingo, Lara Fabian, Sarah Brightman, Justin Hayward, and Natalie Merchant, in addition to collaborating with Greece's most famous composers, Mikis Theodorakis and Yannis Markopoulos, and world-acclaimed singers, George Dalaras, Alkistis Protopsalti, and Glykeria, to name a few.

Born in what is now the Republic of Zimbabwe to Greek parents, Frangoulis was raised in Athens, Greece. At the age of 17, he attended London's prestigious Guildhall School of Music and Drama to study acting and singing. While at Guildhall he was discovered by Sir Cameron Mackintosh, who is referred to by The New York Times as "the most successful, influential and powerful producer of our time." Upon his graduation, he was hired to play the character Marius in *Les Miserables* in London's West End. Soon thereafter, he was invited by Sir Andrew Lloyd Webber to play the role of Raoul in *Phantom of the Opera* and performed to great critical acclaim.

During this time, Frangoulis discovered the operatic side of his voice. He won the Maria Callas Prize and, juggling this newfound opportunity in opera with an emerging stage career, he studied in Italy with the world-famous tenor Carlo Bergonzi. Upon the recommendation of one of his mentors, the legendary mezzo-soprano Marilyn Horne, he also studied with the acclaimed Spanish tenor Alfredo Kraus, becoming the only private student the late Kraus ever accepted. He continued his studies at the Julliard School of Music in New York under the guidance of Dodi Protero, solidifying his skill as a vocalist and musician. Anything but a conventional opera singer, he won the role of Tony in *West Side Story* at Milan's La Scala for the New Millennium and appeared in films such as *De Lovely* with Kevin Kline, on television, and even in epic presentations of ancient Greek plays such as *The Birds*, *Prometheus*, and *The Bacchae*.

A true humanitarian, Frangoulis is recognized all over the world for his charity work, supporting events and organizations such as: Voices for Darfur, José Carreras' Leukemia Foundation, and organizations addressing AIDS issues, as well as homelessness prevention and intervention. He is most passionate, however, about any cause pertaining to the protection of "at risk" children. In 2008, he was invited by Nobel Peace Laureate Betty Williams to be a *Global Ambassador for Peace* for her organization, The World Centers of Compassion for Children International, and as a result, was invited by the Dalai Lama to sing at his 2009 Peace Summit in Vancouver, Canada. Simultaneously, he became an *Ambassador* for the Horatio Alger Association of Distinguished Americans in support of its goal to provide college scholarships for high-risk, high-potential youth throughout the United States.



Andrew N. Liveris

ANDREW LIVERIS TO ADDRESS BUSINESS FORUM

Andrew N. Liveris, President, Chairman and Chief Executive Officer of The Dow Chemical Company, a \$54 billion global specialty chemical, advanced materials, agrosiences and plastics company based in Midland, Michigan, and a member of Leadership 100, will address the Business Forum. He will be presented with the distinguished Archbishop Iakovos Leadership 100 Award for Excellence. He is an Archon of the Ecumenical Patriarchate.

Liveris' 35-year Dow career began in 1976 in Australia, and has spanned the continents of Asia and North America, with roles in manufacturing, engineering, sales, marketing, and business and general management. He has been a member of Dow's Board of Directors and CEO since 2004, and was elected as Chairman of the Board in 2006. Liveris serves on the Board of Directors of IBM, and he is President and Chairman of the Board of the International Council of Chemical Associations, Vice Chairman of the Business Council, and a member of the Executive Committee of the Business Roundtable. Liveris is also a member of the President's Export Council, the US-India CEO Forum, The Peterson Institute for International Economics, and the American Australian Association. He serves on the Board of Trustees for The Herbert H. and Grace A. Dow Foundation, United States Council for International Business, and Tufts University.

Liveris was appointed in June by U.S. President Barack Obama as Co-Chair of the newly formed Advanced Manufacturing Partnership. Last July, Liveris launched Dow's Advanced Manufacturing Plan for America (AMP). AMP calls for action on a number of fronts to lower structural costs that are hindering U.S. manufacturing, and to establish a policy framework that will enable economic growth. In January 2011, Liveris published *Make It In America: The Case for Re-Inventing the Economy*, which articulates AMP in detail.

Born in Darwin, Australia, Liveris attended the University of Queensland in Brisbane, graduating with a bachelor's degree (first-class honors) in Chemical Engineering, and was awarded the University Medal for that year. In 2005, he was awarded an honorary doctorate in science by his alma mater and was named Alumnus of the Year. Continuing his great alumnus support to the University, he was appointed Inaugural Chair of The University of Queensland in America Foundation in 2011. He is a Chartered Engineer and a Fellow of The Institute of Chemical Engineers, as well as a Fellow of the Australian Academy of Technological Sciences and Engineering.

Liveris resides in Midland, Michigan with his wife Paula. They have three adult children.

NICOLE PETALLIDES TO SPEAK AT SPECIAL PROGRAM

Nicole Petallides, Anchor at FOX Business Network, will speak at a Special Program on Business and the Media on Saturday, February 11, 2012. She will be presented with the Archbishop Iakovos Leadership 100 Award for Excellence.

Petallides joined FOX Business Network (FBN) in September 2007 as an anchor. She also serves as FBN's main NYSE correspondent, reporting live daily from the floor of the New York Stock Exchange.

Prior to joining FBN, she was an anchor at Bloomberg Television where she reported from the New York Stock Exchange for the nationally syndicated *Bloomberg Business Report* and *Bloomberg Market Update*. While at Bloomberg, Petallides also covered weekend news and served as a business news anchor for CW-11's WPIX morning news program in New York.

Before joining Bloomberg, Petallides served as an assistant producer for CNBC, where she produced daily floor reports from the NYSE. Prior to CNBC, she was a segment producer for Dow Jones Television's *The Wall Street Journal Report with Consuelo Mack* and international programs *Asian Business News* and *European Business News*. Petallides has also contributed to FOX affiliate WNYW's morning show *Good Day New York*, NY1 News, CNN and News 12 Long Island. A Great Neck, New York native, she graduated from American University.

Nicole Anais Petallides was born in 1971 in Queens, New York. Petallides, along with Jenna Lee, were the first two anchors on the air when the FOX Business Network made its debut. Petallides is the daughter of Fannie Holliday and John Petallides. Her mother was the founder and chief operating officer of *Proini*, a Greek-language daily newspaper, and of *The Greek American*, an English-language weekly newspaper.

Petallides graduated from American University in 1993 where she studied business and communications. She was also a member of the NCAA DIV 1 Women's Soccer Team for three years. In 1998, she married Manhattan Prosthodontist Nicholas Tsiolas in a ceremony performed in the Greek Orthodox Church by His Eminence Archbishop Spyridon.



Nicole Petallides

REV. FR.
CHARLES JOANIDES
ON THE INTERMARRIAGE
CHALLENGE:
AN OPPORTUNITY
FOR OUTREACH



Rev. Fr. Charles Joanides

Rev. Fr. Charles Joanides, who will conduct the Interfaith Marriage Forum, currently directs the Greek Orthodox Archdiocese of America's ministry to intermarried couples and their families. Much of his work can be accessed on the Interfaith Marriage web site at www.interfaith.goarch.org.

Father Charles holds a B.A. from the University of Massachusetts, an M.Div. from Hellenic College/Holy Cross, an M.A. in Human Development and Family Relations with a specialty in Marriage and Family Therapy from the University of Connecticut, and a Ph.D. in Human Development and Family Studies with a specialty in Marriage and Family Therapy from Iowa State University.

He is a licensed marriage and family therapist, a clinical member of the American Association of Marriage and Family Therapists (AAMFT) and an approved AAMFT supervisor. He has a small private practice specializing in reclaiming marriages.

Father Charles has authored the following books: *When You Intermarry: A Resource for Inter-Christian, Intercultural Couples, Parents and Families*, *Ministering to Intermarried Couples: A Resource for Clergy and Lay Workers*, *Attending to Your Marriage: A Resource for Christian Couples* and *The Journey of Marriage: A Premarital Education Program*. His writings have also appeared in numerous professional journals, magazines and newspapers. He teaches marital and family therapy at Nyack College in The School of Human Services Alliance Graduate School of Counseling.

Father Charles was ordained in 1980. He has served several parishes across the Greek Orthodox Archdiocese. He and Presvytera Nancy have two children, Stephan, 30, and Sara, 28.

SERVICE TO COUNTRY



Peter J. Giannopoulos

On Friday, February 10, we will “honor the fallen” by acknowledging the sacrifice of two very special heroes, U.S. Marine Cpl. Peter J. Giannopoulos of Inverness, Illinois, and U.S. Marine Cpl. Nicholas G. Xiarhos of Yarmouth, Massachusetts.

On November 11, 2004, Peter, 22, was killed in Iraq, and on July 23, 2009, Nicholas, 21, was killed in Afghanistan, his second tour of duty after Iraq. Nicholas’s father, Lieutenant Steven Xiarhos, Deputy Chief of the Yarmouth, Massachusetts Police, will be on hand for the presentation of an Icon of Remembrance. A Trisagion for the Fallen will be conducted by His Eminence Archbishop Demetrios.

On Thursday, February 9, we will view a short film produced by Christos Epperson of The Mnimi Foundation documenting the heroic service of our Greek allies during World War II and the Korean War.



Nicholas G. Xiarhos

PAMELA PAPPAS

On Saturday, February 11, we will present the Archbishop Iakovos Leadership 100 Achievement Award to Pamela Pappas. On May 13, 2011, Pamela climbed to the top of Mount Everest, the tallest mountain in the world. When she greeted the sun coming over the Himalayan Mountains that day, the temperature was 30 degrees below zero. Mount Everest is not her first feat. She has previously successfully climbed Kilimanjaro in Africa, Elbrus in Eastern Europe, Vinson in Antarctica, Denali in Alaska, and Aconcagua in South America.



*Pamela Pappas at
summit of Mount Everest*

LEADERSHIP 100 MEMBERS

NEW MEMBERS OF LEADERSHIP 100

FROM 20TH ANNUAL
CONFERENCE
TO FEBRUARY 2012

Direct Archdiocesan District

Peter J. Coroneos *
Panos K. and Sophia Kiayias *

Dr. Steven Pavlakis
Dr. Nicholas A. and Serene K. Romas
Nicholas Stylianos Theofanidis *

Metropolis of Chicago

Stilianos Efstratiadis, MD
Novak Family Foundation Inc.
Yanni Sianis *

Metropolis of Denver

Cynthia G. Kostas

Paun A. and Magdaline C. Peters
Michael N. and Lori Stefanoudakis

Metropolis of Atlanta

Stratton J. and Maria E. Nicolaides

Metropolis of Pittsburgh

John Y. and Aristi Kalucis

Metropolis of San Francisco

Nikiforos and Georgia Valaskantjjs

Metropolis of New Jersey

Valerie Caras *
Thomas L. and Karen W. Kalaris
Basil and Demi Kollias

*L100 PARTNER **

City, State

New York, NY
New York, NY

Port Washington, NY
White Plains, NY
Riverside, CT

Quincy, IL
Merrillville, IN
Chicago, IL

Houston, TX

Fort Worth, TX
Denver, CO

Sarasota, FL

Middleburg Heights, OH

San Clemente, CA

Greenville, DE
Summit, NJ
Wilmington, DE

Sponsor(s)

Martha Fling
Gus Chafoulis and
Presvytera Nikki Stephanopoulos
Paulette Poulos
Paulette Poulos
Paulette Poulos

James Pantelidis and Michael N. Bapis
Fr. Theodore Poteres and Paulette Poulos
John P. Calamos

Christopher and Maria Pappas
and Paulette Poulos
Constantine G. and Dr. Maria M. Caras
Constantine G. Caras

Constantine G. and Dr. Maria M. Caras

Theodore K. Zampetis

Gerry A. Ranglas

Constantine G. and Dr. Maria M. Caras
Helen Alexander
Constantine G. and Dr. Maria M. Caras

Direct Archdiocesan District

Nadia Allega and Adam Novack
Dr. John A. and Lea Bendo
George and Maria D. Komodikis
George M. and Linda Kondos
Order of AHEPA
Michael G. and Robin Psaros
Stephan and Stacey Kiratsous

New York, NY
New York, NY
New Rochelle, NY
Scarsdale, NY
Washington, DC
Purchase, NY
New York, NY

Metropolis of Chicago

Louis and Alexandra Apostol
John P. and Mae F. Calamos
Dr. Steven Jaharis
Peter T. and Diane Dellaportas

Glenview, IL
Aurora, IL
Winnetka, IL
Oak Brook, IL

Metropolis of Boston

John G. and Eleftheria Dallas
Maria Marmarinos
Mark M. and Sandra Mimos
Anastasios and Georgia Parafestas
Nicholas C. and Elizabeth Sarris
Christos Tsaganis

Hingham, MA
Wellesley, MA
Lexington, MA
Worcester, MA
Lowell, MA
Brockton, MA

Metropolis of Denver

AHEPA Denver Chapter 145

Denver, CO

Metropolis of Atlanta

Peter D. and Christine Anzo
Helen A. Carlos and Ron Hilliard
Sava and Stella Tshontikidis

Atlanta, GA
Atlanta, GA
Satellite Beach, FL

FULFILLED MEMBERS

FROM 20TH ANNUAL
CONFERENCE
TO FEBRUARY 2012

Metropolis of Detroit

Harry N. Chakeres
Thomas G. Jordan

Springfield, OH
Bloomfield Hills, MI

Metropolis of Pittsburgh

Angelo J. and Christine Coutris
Christopher A. and Sofia P. Tjotjos
James R. and Maria R. Wymer

Rocky River, OH
Rocky River, OH
Westlake, OH

Metropolis of San Francisco

Chris W. and Jennifer Caras
Leo P. and D. Virginia Koulos

Hermosa Beach, CA
San Francisco, CA

Metropolis of New Jersey

Evan and Ceres Alevizatos
Steve and Olga Tenedios

Towson, MD
Tenafly, NJ

Leadership 100[®]

Leadership 100[®]

Leadership 100





OLYMPIC TOWER
645 FIFTH AVE, SUITE 906
NEW YORK, NY 10022

TEL. (212) 308-2627
FAX. (646) 497-1794

WWW.L100.ORG
E-MAIL: LEADERSHIP@L100.ORG