Chairman Charles H. Cotros with Archbishop Demetrios and Hierarchs cutting ribbon at official opening of the Congress Exhibit Hall at the 41st Biennial Clergy-Laity Congress.

Summer Campers Benefit from Leadership 100 Grant
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MESSAGE FROM OUR CHAIRMAN

Since assuming my position as the new Chairman of Leadership 100, I will be presiding at my first meeting of our Executive Committee and Board of Trustees, on September 28, 2012 in New York City. I am happy to report that Leadership 100 is more than holding its own with growth in our portfolio at $72.8 million and total assets at $84.2 million, as of July 31, 2012, and more than $33 million in grants distributed since the inception of Leadership 100.

As you are well aware, one of the primary concerns of Leadership 100 is to recruit new members and to provide the necessary resources available for the vital ministries of the Greek Orthodox Church in America. We are in the process of planning membership recruitment events in regional areas. Our first event is scheduled for Tuesday, September 25 in New York City and we are planning events for October-November in Houston, Dallas, Boston and Chicago. To date, 15 new members have joined, which brings total membership to 880.

We have developed a new theme, “The Leadership 100 Legacy of Giving”, which emphasizes the need to support the National Ministries of our Greek Orthodox Church, lists all grants, and offers other options for joining and supporting our mission through planned giving.

In order to reemphasize this connection to our Church and our role in advancing both Orthodoxy and Hellenism, I introduced our new brochure at the 41st Biennial Clergy-Laity Congress in July. I was privileged to join His Eminence Archbishop Demetrios, His Eminence Metropolitan Sotirios of Toronto, representative of the Ecumenical Patriarchate, and other Metropolitans in the official opening of the Exhibit Hall that Leadership 100 sponsored. I also attended, together with the Executive Director, Paulette Poulos, the forums and addressed the Clergy and Presbyters, Retired Clergy, the National Forum of Church Musicians and the Plenary Session, all of which Leadership 100 supported with a gift totaling $45,000.

As a corporate leader in various industries around the country, a proud member of Leadership 100 and of our Church and Community, I have witnessed the growth of Leadership 100 at a very difficult time in the life of our nation and our world. I am now convinced more than ever that our values and ethics must have a vital role in our activities and in the affairs of the Church, as well as in our daily lives.

Leadership 100 will hold even greater promise if we continue to adhere to the highest standards and continue our support of the key institutions and ministries that insure the growth of our Church and the promotion of our values. This includes providing scholarships for Holy Cross seminarians preparing for the priesthood, for which we provided $14.4 million and are in the process of fulfilling another $10 million commitment of $1 million per year. We will continue to support Youth and Young Adult Ministries, including Summer Church Camps, and Interfaith Marriage and Family Ministries, as well as the priorities set forth by His Eminence Archbishop Demetrios as he leads the Church through these difficult and challenging times.

Our primary goal is to grow in quality as well as quantity, forging greater ties of fellowship, and intergenerational cooperation as we grow in faith as families and individuals. The Clergy-Laity Congress offered me the opportunity to share in Christian fellowship with our Hierarchs, Clergy and the Faithful and to inform them of our purpose and mission and what we plan to do as good stewards willing to serve our Church and Community.

Like many of you, I count my blessings for my heritage, my faith and my values and have every confidence that Leadership 100 will continue to be true to the legacy of Archbishop Iakovos of Blessed Memory, our visionary Founder, and the other Founding Members, and continue to be entrusted by its members as we prepare to meet the challenges ahead.

I am aware of the distinguished leaders who have held this cherished office. I wish to recognize Andrew A. Athens upon his retirement from public life. Andy, who, together with George K. Chimples of Blessed Memory, served as the first Co-Chairman, and is one of our Founders, has served the Greek American Community and fellow Hellenes around the world in many leadership roles over his lifetime. Leadership 100 honors his service and wishes him and his family blessings and happiness in the coming years.

Finally, on October 21, 2012, the day closest to the Feast Day of St. Iakovos, which is October 23, we will mark the fourth commemoration of Leadership 100 Sunday in Greek Orthodox parishes across the nation. I encourage all of you to participate and to spread the Leadership 100 message. Preparations are underway for the 22nd Annual Leadership 100 Conference scheduled to convene February 7-10, 2013, at The Ritz-Carlton, Laguna Niguel in Dana Point, California. A most exciting program has been planned and we urge you and your families to register early.

In closing, I wish to thank all of you, the faithful members of Leadership 100, for your commitment and support.

Warmest regards,

Charles H. Cotros
Chairman
Leadership 100 Chairman, Charles H. Cotros, told the 1,200 participants at the Plenary Session of the 41st Biennial Clergy-Laity Congress of the Greek Orthodox Archdiocese of America on Wednesday, July 4, 2012, that Leadership would meet new challenges in continuing its support of the National Ministries of the Church and humanitarian assistance “as part of our calling as Orthodox Christians and good stewards.” He presented the delegates with “The Leadership 100 Legacy of Giving”, a membership brochure describing the more than $33 million in grants distributed by the organization since its founding in 1984.

Cotros said that Leadership 100 grants were instrumental in starting International Orthodox Christian Charities (IOCC) and the Orthodox Christian Mission Center (OCMC) and have been essential to the support of Holy Cross School of Theology by providing $14.4 million in scholarships to prepare young men for the priesthood, which would continue with another $10 million through 2018. He also emphasized grants to the National Ministries that included the technology infrastructure for the Archdiocese and Internet Ministries, Youth and Young Adult Ministries, including funding for youth to attend Metropolis summer camps, and a commitment to the Office of Interfaith Marriage to provide resources for programs to encourage interfaith couples to remain active and raise their children in the Church.

At the beginning of the Congress, Cotros joined His Eminence Archbishop Demetrios, Metropolitan Sotrios of Toronto, representative of the Ecumenical Patriarchate to the Congress, and Metropolitan Methodios, Nicholas, Gerasimos, Congress host, and Evangelos for the cutting of the ribbon at the official opening of the Congress Exhibit Hall, which Leadership 100 underwrote with a gift of $25,000, along with additional support of $20,000, including $15,000 for the Clergy and Presvyteres Workshops.

The Congress officially began its work Monday, July 2, at the JW Marriott Desert Ridge Hotel with the Keynote Address of Archbishop Demetrios to the delegates, clergy and laity, of both the Clergy-Laity Congress and National Philoptochos Convention. His Eminence defined the mission and outlined the steps necessary for the fulfillment of the theme of the Congress with the charge by Our Lord Jesus Christ, who has chosen and appointed us to go and bear fruit, after first expressing gratitude to God and devotion to His All Holiness Ecumenical Patriarch Bartholomew, along with wholehearted wishes for the Patriarch’s 20th Anniversary on the Throne of Constantinople. He also expressed thanksgiving to God in noting the contributions of His Eminence Archbishop Iakovos Leadership 100 Endowment Fund.

The host Hierarch, Metropolitan Gerasimos of San Francisco, outlined the unique role of the Clergy-Laity Congresses in promoting unity, fully disclosing the affairs of the Church and bringing together all parishes, urging the delegates to actively participate and take the message of the Congress back to their communities.
DEAR MR. COTROS,

It was a pleasure meeting you at Clergy-Laity in Phoenix, Arizona. On behalf of the National Sisterhood of Presvyteres and the Archdiocesan Presbyters Council, I would like to thank you and Leadership 100 for your continued generosity to the Priests and Presbyteres of the Greek Orthodox Archdiocese of America. I was so thrilled that you were able to walk through each and every workshop that you sponsored for us. While you thanked the clergy and their wives each time you entered a room, I found it to be a blessing for us to be able to thank you in person. The need for these workshops was very evident by the attendance at each session, and Leadership 100 made it possible.

Your support also helped to sponsor an evening event for clergy and their families. The dinner, as you are aware, was held at Holy Trinity Greek Orthodox Cathedral. The response was overwhelming as over 400 people were in attendance. It was an evening of good food, fun and fellowship. The evening proved to be a much needed break from our everyday ministries.

I pray that our Lord and Savior, Jesus Christ will bless all involved with your organization with an abundance of good health and happiness so that you may continue the good works of Leadership 100!

In Christ’s Name,

Presbytera Alice Nopoulos
President, National Sisterhood of Presvyteres

Cc: Ms. Paulette Poulos, Executive Director

Many Thanks!
Charles H. Cotros, Chairman of Leadership 100, has announced the fourth commemoration of National Leadership 100 Sunday, on October 21, 2012. The theme is, “The Leadership 100 Legacy of Giving.” His Eminence Archbishop Demetrios of the Greek Orthodox Church of America will issue an Encyclical on behalf of the Holy Eparchial Synod designating the date, which is the Sunday nearest the Feast of Saint Iakovos, chosen as a tribute to Archbishop Iakovos of Blessed Memory, the visionary Founder and namesake of the Archbishop Iakovos Leadership 100 Endowment Fund.

His Eminence Archbishop Demetrios and the respected Metropolitans throughout the nation will direct each Parish Priest in their respective jurisdictions to read the Encyclical. Many parishes are planning a program during the coffee hour after the Divine Liturgy.

Cotros has recruited members of the Leadership 100 Board of Trustees in the Direct Archdiocesan District and all Metropolises to work with Parish Priests in all parishes to develop a program in which members of Leadership 100 will address the importance of continuing support of the critical National Ministries of the Greek Orthodox Archdiocese of America through a variety of charitable gifts to advance Orthodoxy and Hellenism.

In 1984, under the guidance of Archbishop Iakovos, Leadership 100 was created as an Endowment Fund of the Greek Orthodox Archdiocese through which Greek Orthodox leaders were asked to commit themselves to maintain the life-sustaining National Ministries of the Greek Orthodox Archdiocese of America and to advance Orthodoxy and Hellenism. It was formally named The Archbishop Iakovos Leadership 100 Endowment Fund in 1998 as a separately incorporated endowment fund.

Membership in Leadership 100 today is inextricably tied with these critical National Ministries to which more than $33 million in grants have been distributed over 28 years, ranging from scholarship funds for Holy Cross School of Theology to prepare future Priests; Youth, Camping and Young Adult Ministries to support the spiritual growth of our youth; Interfaith Marriage and Family Ministries to support the faithful; Information Technologies, Internet Ministries and GOTElecom to communicate the faith; Stewardship, Outreach and Evangelism (including Home Mission) to spread the word; Religious and Greek Education to educate the faithful; Parish Development to support parishes of all sizes and in every Metropolis; and Inter-Orthodox, Ecumenical and Interfaith Relations to express unity of purpose.

In addition, Leadership 100 has in recent years creatively extended its support throughout the Church by supporting the Metropolis Ministries just as it has innovated support for the ministry of the entire Church to the needs of the world in the past with start-up funding for International Orthodox Christian Ministries (IOCC) and Orthodox Christian Mission Center (OCMC), and assistance in the aftermath of September 11, Hurricane Katrina, the devastating fires in Greece, and other emergencies here and abroad.

Today, Leadership counts some 880 members from a broad spectrum of Greek Orthodox leaders, men and women of all ages from every field of endeavor, including 106 Leadership 100 Partners, young Greek Americans given an opportunity to join at a lower contribution level, progressing as they pursue their careers, and five Leadership Junior Partners, sponsored in their youth, at age 12 or younger, with the option to join at age 21.
Alexander Payne, the award-winning, film director, screenwriter, and producer, will address the 22nd Annual Leadership 100 Conference, February 7-10, 2013, at The Ritz-Carlton, Laguna Niguel, in Dana Point, California, announced Charles H. Cotros, Leadership 100 Chairman. Originally from Omaha, Nebraska, Alexander Payne earned his MFA in Film at UCLA. He made his feature film debut with Citizen Ruth (1996) and followed up with Election (1999), which won Best Screenplay from the Writers’ Guild of America and the New York Film Critics Circle, as well as an Oscar nomination for Best Adapted Screenplay. About Schmidt (2002), premiered in competition at the Cannes Film Festival and opened the New York Film Festival. Both Sideways (2004) and his latest film, The Descendants (2011), won Oscars for Best Adapted Screenplay and were nominated for four others, including Best Picture and Best Director.

The 22nd Annual Leadership 100 Conference will also feature an opening address on February 7 by Michael S. Johnson of Denver, Colorado, a member of Leadership 100 and an award-winning petroleum geologist recognized for his contribution to the discovery of Parshall Field in North Dakota, one of the world’s major oil discoveries, and Mary J. Mitchell of Omaha, Nebraska, also a member of Leadership 100 and the author of Drawn to Fashion, who will speak at the Saturday Program, February 9, on her 30-year career as a fashion illustrator for top designers and major department stores.

Johnson was born in Maryville, Missouri of Greek immigrant parents. His interest in the oil business began when his family moved to Tulsa, Oklahoma in 1931, then called the oil capital of the U.S. He graduated from The Ohio State University with a B.Sc. degree in 1947 and an M.S. degree in 1949, both in geology. Mitchell was born Mary Kasfasis to Greek immigrant parents in South Buffalo, New York, and graduated from the Albright Art School in conjunction with the University of Buffalo.

The Conference will include the traditional Bible Study and Lecture by His Eminence Archbishop Demetrios, additional speakers to be announced, the festive Glendi on Friday, February 8, and Grand Banquet on Saturday evening, February 9. The theme of the Conference is The Leadership 100 Legacy of Giving.

The Ritz-Carlton, Laguna Niguel is situated atop a 150-foot bluff at Laguna Beach in Dana Point, California, located halfway between Los Angeles and San Diego. A luxury hotel, it has earned a worldwide reputation for excellent service and amenities, serving guests for 28 years, offering ocean views from private patios or balconies in most rooms.

Amenities include The Ritz-Carlton Spa featuring 12 luxurious treatment rooms; The Ritz-Carlton Salon; ocean-front Fitness Center, complete with a full array of fitness machines and equipment; wellness classes, including complimentary daily Yoga and Pilates classes offered in the ocean-front gazebo, two tennis courts with tennis professional, ball machine and racquets available, Monarch Beach Golf Links, including shuttle service and golf bag storage; two outdoor swimming pools and two outdoor whirlpools; lawn areas featuring Adirondack chairs overlooking the Pacific Ocean; 24-hour computer access in The Private Business Centers; unlimited in-room high-speed Internet access, wireless and hard-wired; and The Ritz-Carlton Gift and Sundry Shop featuring logo apparel, a wide array of gift items and sundries.
Alexander Payne is the award-winning screenwriter, film director and producer, known for films like The Descendants (2011), Sideways (2004), About Schmidt (2002), and Election (1999). Payne was born Constantine Alexander Payne, February 10, 1961 in Omaha, Nebraska, the youngest of three sons of Peggy (née Constantine) and George Payne, restaurant owners, and grew up in the same neighborhood as billionaire Warren Buffett. His grandfather had Anglicized the last name from Papadopoulos. He attended Creighton Preparatory School and Stanford University, where he double-majored in Spanish and History and, as part of the latter program, studied at the University of Salamanca in Spain. Payne earned an MFA in 1990 from the UCLA Film School.

Payne wrote and directed his first full-length film, Citizen Ruth, in 1996, followed by film Election in 1999, starring Matthew Broderick and Reese Witherspoon, which won Best Screenplay from the Writers' Guild of America and the New York Film Critics Circle, as well as an Academy Award nomination for Best Adapted Screenplay. He and his writing partner, Jim Taylor, received a Golden Globe in 2003 for the screenplay for About Schmidt, which also won Best Adapted Screenplay. He also co-wrote the screenplay for the 2004 film Sideways, which Payne directed. The film also won the Golden Globe Award for Best Motion Picture – Musical or Comedy. In total, Sideways received five Academy Award Nominations.

Payne served as a Producer or Executive Producer on the films King of California, The Assassination of Richard Nixon, The Savages, and Cedar Rapids. He returned to directing in 2011 after a seven year hiatus with The Descendants, starring George Clooney. He also co-wrote the screenplay, winning his second Academy Award for Best Adapted Screenplay. The film also received five Academy Award nominations, including for Best Picture and Best Director. He also co-wrote the screenplay for Jurassic Park III in 2001.

Payne is on the short list of directors who have final cut rights for their films. From 2005 to 2008, he served as a member of the Board of Governors of the Academy of Motion Picture Arts and Sciences. In 2012, he was named as a member of the Jury for the Main Competition at the 2012 Cannes Film Festival. He is also on the Board of Directors of an Omaha non-profit cinematheque, Film Streams.
Michael S. Johnson, a long-time member of Leadership 100, is a pioneering petroleum geologist recognized for his contribution to the discovery of Parshall Field in North Dakota, one of the world’s major oil discoveries.

Born in 1926 in Maryville, Missouri, of Greek immigrant parents, his interest in the oil business began when his family moved to Tulsa, Oklahoma in 1931, then called the oil capital of the U.S. He graduated from The Ohio State University with a B.Sc. degree in 1947 and an M.S. degree in 1949, both in geology.

Starting in 1949, he has spent his entire 61 year career in the Rocky Mountain Region.

He spent his first nine years with Amerada Petroleum Corporation, attaining the position of district geologist for the Wyoming District in Casper, Wyoming. In 1958, he left Amerada to become Rocky Mountain Exploration Manager for Apache Oil Corporation in Denver, Colorado. In 1963, he left Apache to begin his career as an independent consulting petroleum geologist and for the past 47 years, he has resided in Denver concentrating his exploration efforts in the Williston Basin, a geologic structural basin in eastern Montana, western North and South Dakota, and southern Saskatchewan, Canada, renowned for its major oil and gas fields.

In 2009, for his contributions to the Parshall discovery, he received the Outstanding Explorer of the Year Award from The American Association of Petroleum Geologists (AAPG) and also from The Rocky Mountain Association of Geologists. He is also a member of the Wyoming Geological Association, the Society of Independent Professional Earth Scientists, and a Senior Fellow and member of the Geological Society of America. The Michael S. Johnson Named Grant is awarded annually to a graduate student at the Ohio State University through the AAPG Foundation Grants in Aid program.

Johnson was a member of the Archdiocesan Council from 1974 to 1996. He became an Archon of the Ecumenical Patriarchate, The Order of St. Andrew the Apostle in 1979. He is also a member of FAITH: An Endowment for Orthodoxy and Hellenism. Johnson’s wife, Katherine, is also a member of Leadership. They have two adult children.
Mary J. Mitchell, a member of Leadership 100, is the author of *Drawn to Fashion*, which catalogues her 30-year career as a fashion illustrator, celebrating the genre of fashion illustration as an art form in its own right.

Mitchell has preserved over 1,000 fashion illustrations from a freelance career working for major retailers and fashion stores, which attracted top designers. The book, which will be available to conference attendees, features more than 100 previously unpublished illustrations as well as commercial fashion illustrations used in newspaper advertisements created over her prolific career at a time when fashion had evolved from a luxury best afforded by the wealthy into a global business where trends change quickly.

Born Mary Kasfasis to Greek immigrant parents who struggled to make a living, eventually opening a candy shop in South Buffalo, New York, where Mitchell worked expressing her budding artistic talent by helping fill the Easter baskets with hand-made chocolates or decorating the Valentine boxes with ribbons and flowers, she pursued art in high school, winning national awards for poster design and the prestigious Hallmark Corporation national competition for greeting card design.

After attending the Albright Art School in conjunction with the University of Buffalo, Mitchell graduated as a fashion illustrator. She began her career as a sign painter in the display department of the upscale Flint & Kent department store, drawing the attention of designers and merchandisers by her artistic translation of their inspirations that drew countless customers.

Today her work has been shown at the Durham Museum in Omaha, Nebraska, which includes illustration done for renowned designer, Oscar de la Renta. The Mary Mitchell Fashion Illustration Scholarship Fund has been established in her honor at the University of Nebraska School of Textiles, Clothing & Design. She is married to John Mitchell, also a member of Leadership 100.
CAMPERS BENEFIT FOR SECOND YEAR WITH GRANT SUPPORT

Greek Orthodox Archdiocese of America

Mr. Charles H. Cotros, Chairman
Archbishop Iakovos Leadership 100
Endowment Fund
Olympic Tower
645 Fifth Avenue, Suite 906
New York, New York 10022

April 4, 2012

Dear Mr. Cotros and Members of Leadership 100,

I greet you in the grace and peace of our Lord and Savior during this great and holy period of Lent.

Please accept my heartfelt appreciation for the Leadership 100 grant of $370,000 that I received in the mail on April 2, 2012. This grant will be disbursed in the manner indicated and earmarked for the sole use of underwriting scholarships that will enable children from families of lower economic means to enjoy summer through camp programs in their metropolitan or in the Diocese/Archdiocese districts.

I thank you for this expression of generosity that makes possible a much higher level of participation in this worthy ministry of the Church. In this setting, campers may cultivate meaningful relationships with each other and open their hearts more fully to the teachings of the Church and to an engaging and nurturing relationship with God.

With my gratitude for your active support of the growth and advancement of Hellenism and Orthodoxy in America and my prayers for a spiritually enriching journey to the Lord’s Anagnostis, I remain,

With love and esteem in Christ,

Archbishop Demetrios
Archbishop of America

8 East 79th Street, New York, NY 10021-4208
Website: www.gaad.org

Greek Orthodox Metropolis of Chicago

Friday, May 25, 2012

Charles H. Cotros, Chairman
Ms Paulette Poulos, Executive Director
Archbishop Iakovos Leadership 100 Endowment Fund, Inc.
Olympic Tower
645 Fifth Avenue, Suite 906
New York, NY 10022

Dear Mr. Cotros,

We greet you warmly in this joyous and renewing season of Pentecost, praying that this letter finds you and your loved ones in good health.

On behalf of the Metropolis of Chicago, please accept our sincere expressions of gratitude to you and the Archbishop Iakovos Leadership 100 Endowment Fund for the generous grant of $30,000 which we will utilize for our camp program ministry for our youth, which is one of the most dynamic, successful and important ministries of our Holy Metropolis. With this in mind, these funds shall be used to ensure that no young person will be denied participation in this ministry program due to financial hardship.

It is our prayer that as we continue our work within our Metropolis among our Greek Orthodox faithful, in support of the good work of our Archdiocese, we will be a partner with the vision of Leadership 100 to advance the Orthodox faith and Hellenic ideals in the United States.

Thank you again for your vision and generosity.

Sincerely yours in Christ,

Metropolitan Lucas of Chicago

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Greek Orthodox Metropolis of Boston

August 21, 2012

Mr. Charles H. Cotros
Leadership 100
Olympic Tower
645 Fifth Avenue, Suite 906
New York, NY 10022

Dear Mr. Cotros,

Please accept my heartfelt gratitude for the very generous grant from Leadership 100 in the amount of $30,000 for the Metropolis of Boston Summer Camps grant. Your great generosity allowed us to offer scholarships to needy children who enjoyed a life changing experience at our camp. Attached please find a photocopy of a note sent to me by Samuel Whittaker of Salem, CT. His words speak volumes!

Please convey my gratitude to the members of Leadership 100.

With gratitude,

Metropolitan of Boston

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Archbishop Demetrios
Archbishop of America
Leadership 100 awarded the Greek Orthodox Archdiocese Department of Youth and Young Adult Ministries Camping Ministry program $270,000, for the second successive year ($30,000 for the Direct Archdiocesan District and each Metropolis), for the sole purpose of enabling Greek Orthodox youth who do not have the financial means to participate in a summer camp program. The program was in full swing around the nation in the summer of 2012, which enabled more than 2,000 young people to attend camp programs.

His Eminence Archbishop Demetrios and every Metropolitan expressed their gratitude as can be read in the letters that follow and campers across the nation showed their appreciation in the joyous faces that can be seen in the accompanying pictures.
**Campers Benefit for Second Year with Grant Support**

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**Greek Orthodox Archdiocese of America**
**Greek Orthodox Metropolis of Detroit**

August 14, 2012

Mr. Charles Cottos, Chairman
Ms. Paulette Poulos, Executive Director
Leadership 100
645 Fifth Avenue
New York, New York 10022

Dear Charles and Paulette,

I would like to take this occasion to thank Leadership 100, on behalf of myself, the Clergy, and the faithful of the Metropolis of Detroit, for the $30,000 that we received for the youth of our Metropolis who attend our Summer Camp program. This assistance will benefit the Metropolis of Detroit greatly.

It is altogether appropriate to see the stewardship of our faithful Greek Orthodox Christians being returned to serve the faithful and the Church, having been increased by the mercy and grace of God Almighty, for the benefit of our people, particularly our youth.

I humbly pray that our Lord and Savior Jesus Christ grant continued dedication, service, and success to Leadership 100 for many years to come.

With Paternal Love,

Nicholas
Metropolitan of Detroit

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**Greek Orthodox Metropolis of Denver**

May 7, 2012

Mr. Charles Cottos, Chairman
s/c to Ms. Pauline Pontos, Executive Director
Leadership 100 Endowment Fund
Olympic Tower
645 Fifth Avenue, Suite 906
New York, NY 10022

Dear Mr. Cottos,

**CHRIST IS RISEN!**

Please accept my sincere thanks for the generous grant which you sent to this Metropolis for the participants in our annual Camp Emmanuel summer camp.

Please know that our program for the young people is growing steadily and, once again, we will carry a two-week program this coming June, one for the junior high and the other for the senior high students. Each group has over one hundred participants, and we are thankful to God that His blessings are seen in the eyes of our youth as they come together as Orthodox Christians in true fellowship.

May our loving God continue to strengthen your ministry of Leadership 100, so that necessary assistance may be given in areas of need in our holy Archdiocese.

At the end of my term as the general secretary ten years ago, when we were planning our new Metropolis Center, it was most valuable. In less than ten years, we have more than doubled our original mortgage of $4,500,000 and have reduced it down to only $400,000. We hope to eliminate it by November when we plan to celebrate our tenth year in our beautiful Metropolis center. Many, many thanks to you. May God keep you well and blessed in every way.

Please extend my brotherly love to Paulette, who has been a great blessing to our Archdiocese for the past thirty years.

With love to our Risen Lord,

[Signature]

Metropolitan Iakovos of Denver

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**Greek Orthodox Metropolis of Atlanta**

August 20, 2012

Mr. Charles Cottos, Chairman
And esteemed members of Leadership 100

My dearly beloved in the Lord,

"Then Jesus said to his disciples, the harvest is plentiful, but the laborers are few. Therefore ask the Lord of the harvest to send out laborers into his harvest." (Matthew 9:37-38)

Greetings in the name of our Lord and Savior Jesus Christ! Greetings is the name of our Lord and Savior Jesus Christ! As we look forward to the beginning of a new Evangelical and academic year, I pray that you and your family will be abundantly blessed with peace of mind and heart during the coming year and always.

First of all, I would like to thank you and all the members of Leadership 100 for your generous contribution and support of our summer camp program. This year we had a very successful camp with over 400 young people attending our two-week camp. Also for the first time, we were able to add an additional week dedicated to high school seniors and young people entering college, to work with them on the specific challenges and opportunities of this important time in their lives. As you know, it takes a significant commitment of resources, hard work, time and energy to give our young people the opportunity to experience living an Orthodox life, and to strengthen and deepen their Orthodox faith. Your generosity shows your commitment and love not only for our present young people, but also for our Lord and His Holy Church.

Thanks in your generous support, we were able to award 49 scholarships totaling $1,400.00 and an additional 45 discounts totaling $3,895.00 in aid for the 2023 camp season. We will also be giving scholarships to our youth for our upcoming Advent retreat and Lenten retreat, which are smaller programs within our Metropolis of Atlanta youth ministry.

"It was the best week of my life," I told a friend, and he was surprised and liked it even more than that. In a wonderful conference, I heard the stories of our camp experience in addition to games, swimming, crafts and other activities, they learn a little about life is really important - the love of Christ and one another that we care for each other.

The goal of Saint Stephen Camp is to provide a Christ-centered experience which contributes to the spiritual, mental, social, and physical development of every participant with a program designed to provide a balance of worship opportunities and participation in the Sacraments. Christian discipleship studies and personal devotionals designed to provide better understanding of Orthodox Christian principles and teachings to strengthen each participant in their faith, along with fun and fellowship. All of the efforts at our camp are inspired by the love of Christ and one another that we care for each other.

The camp is open to children from the Metropolis of Atlanta and surrounding areas on the basis of needs and availability. All of the participants in our camp are supported by the generosity of our community.

I always look forward to my annual visits to Saint Stephen’s Camp - it is one of the highlights of my ministry in the Diocese of our Holy Metropolis of Atlanta. To see the children, and to witness the wonderful zeal and enthusiasm for our Lord and His Holy Church is truly inspirational and spiritually uplifting for me. I pray that you will continue to offer your generous support to this important ministry, and help us to fulfill our prophetic vision for Saint Stephen’s Camp in the future. Praying for your good health and the success of all your endeavors, I remain,

With prayerful blessings and with much love in our Lord,

[Signature]

Metropolitan of Atlanta
GREEK ORTHODOX METROPOLIS OF PITTSBURGH

Mr. Charles H. Cotros, Chairman
Ms. Paulette Polous, Executive Director
And the Board of Trustees and Members of Archbishop Iakovos Leadership 100
Olympic Tower
645 Fifth Avenue, Suite 906
New York, NY 10022

Beloved co-workers and friends,

Please accept my heartfelt thanksgiving for the most generous gift that the esteemed Archbishop Iakovos Leadership 100 Endowment has given to our Summer Camp program for the benefit of its children. Your continued service and dedication to the operation of the Greek Orthodox Church in America, and your visionary support of its various ministries, provides beautiful witness to the faithfulness of our Church. Your donation to our dynamic camping program has benefited our young people by helping to make possible a vibrant and all-encompassing experience of Christ in their life.

We hope and pray that you will continue, as the Lord allows, to support the vital camping ministries within the Holy Archdiocese of America, as they provide irreplaceable opportunities for our children to encounter the Lord in potentially life-changing ways. Their responses of faith, joy, and thanksgiving following a mere one-week immersion in the Christian camping life demonstrate clearly that this ministry must be fueled and encouraged to reach out to even more of our young people. We surely believe that the Lord will bless you for your support of this program, just as He has blessed those who have participated in it.

Wishing you peace and a blessed new ecclesiastical year, and with paternal affection,

+SAVAS
Metropolitan of Pittsburgh

GREEK ORTHODOX METROPOLIS OF SAN FRANCISCO
ΙΕΡΑ ΜΗΤΡΟΠΟΛΙΣ ΑΓΙΟΥ ΦΡΑΓΓΕΙΟΥ

May 10, 2012
Simon the Zealot and Apostle

Mr. Charles H. Cotros, Chairman
Ms. Paulette Polous, Executive Director
Archbishop Iakovos Leadership 100 Endowment Fund
645 Fifth Avenue, Suite 906
New York, NY 10022

Dear Mr. Cotros and Ms. Polous,

Christian Anestis:

I extend to you my sincere gratitude for the grant of $30,000 which you gave to the Metropolis of San Francisco so that we may provide scholarships to worthy young people desiring to attend our summer camp. Recognizing the significant challenges our families have faced during these difficult economic times, the scholarships from Leadership 100 will provide great relief and support for the parents who desire to provide meaningful experience for their children through participation in our summer camp. There are many success stories as a result of participation in our summer camp: children growing closer to the Lord, the deepening of one’s faith, and the call to serve the Church. For these reasons and more, our summer camp is an invaluable experience which, through your generosity, will be available to the youth of our Metropolis whose families otherwise could not provide this opportunity.

Last year, the scholarship funds that you provided were met with great enthusiasm by our clergy and parents. We have already publicized the availability of scholarships for this year, and once again, the need for support is evident among our faithful. I know that there are many families who join me in expressing their gratitude to you for your benevolence.

When I reflect on these past 28 years and the impact of Leadership 100 on our Archdiocese, I continue to marvel at your good works which have been made possible by the unreserved generosity of many faithful stewards. It is my fervent prayer that the Lord will continue to bless your efforts, granting the entire Leadership 100 family His boundless wisdom, strength and love in all that you do for His glory.

With Love in Our Risen Lord,

 Metropolitan Gerasimos of San Francisco

GREEK ORTHODOX METROPOLIS OF NEW JERSEY
ΙΕΡΑ ΜΗΤΡΟΠΟΛΙΣ ΝΕΑΣ ΙΕΡΣΗΗΣ

April 26, 2012

Mr. Charles H. Cotros, Chairman
Ms. Paulette Polous, Executive Director
Leadership 100
645 Fifth Avenue (Olympic Tower) • Suite 906
New York, NY 10022

My Beloved,

Christian Anestis: I pray that this letter finds you well. On behalf of the Clergy and faithful, especially the children of the Holy Metropolis of New Jersey, I would like to express our deepest gratitude to Leadership 100 and all her members. Your recent donation of $30,000 to our Holy Metropolis of New Jersey for Summer Camp Program scholarships is most generous and most appreciated.

It is my sincerest prayer on the Spiritual Leader and Chief Shepherd of the Holy Metropolis of New Jersey that our Risen Lord will bless your philanthropic works abundantly from on high. May the works your organization undertakes on behalf of our Archdiocese always be found acceptable before the Lord and may all of you know the joy, which you bring to others. I remain,

With Paternal Love and Blessings in the Risen Lord,

+EVANGELOS
Metropolitan of New Jersey
George D. Behrakis Receives Honorary Doctorate of Humanities from Archbishop Demetrios, Fr. Nicholas C. Triantafilou, right, President and Thomas C. Lelon, Ph.D., left, Vice Chair of Hellenic College-Holy Cross School of Theology

Commitment and service to his Hellenic Orthodox Christian heritage. As Chairman of Leadership 100 and a philanthropist, successful entrepreneur and long time supporter of the School and of the Greek Orthodox Church, in recognition “for his outstanding professional achievements, his many humanitarian and philanthropic acts and his life-long and extraordinary commitment and service to his Hellenic Orthodox Christian heritage.” As Chairman of Leadership 100, Behrakis was instrumental in insuring support of the School. Leadership 100 has provided $14.4 million in scholarships over the years and is now in the process of fulfilling another $10 million commitment of $1 million per year.

Behrakis delivered the Commencement Address at the 70th Commencement of Hellenic College and Holy Cross School of Theology on Saturday, May 19, 2012, and told the fifty nine young men and women who graduated at a ceremony held at the Pappas Auditorium in the School’s hill-top campus in Brookline, Massachusetts, to “be positive and always look to the future,” and, turning to the Holy Cross graduates, “We need you now more than ever. The parishes and our communities need your spiritual leadership especially those who will follow their calling for the priesthood.” He added that their calling and obligations “will not fit neatly into a 9 to 5 job,” because being a parish priest is much more than that. He also spoke of the important role of the Presvytera within the community setting and in assisting her husband in his ministry. “It is very important to get to know your parishioners and their families very well,” he said, and spoke of the many challenges facing the family and our Church. Finally, he admonished them to be trustworthy and said that “faith, trust and respect” are the pillars of a successful ministry. “Dream big, the higher the better, do your homework and lead by example,” he concluded.

Holy Cross Greek Orthodox School of Theology celebrated the 75th Anniversary of its founding in 1937. His Eminence Archbishop Demetrios of America, who is also Chairman of Hellenic College/Holy Cross Board of Trustees, in his pastoral and paternal exhortation, urged the graduates to be the people of “iron will and good deeds” as is the honoree, Mr. Behrakis, but also to always think of God’s presence as they plan and consider what they are going to do next, as they set goals and aspire to do good. He told them to say to themselves “I will do A, B and C,” but always add the phrase “God willing, and with the blessing, the synergy, the assistance and the grace of God.” In his conclusion, the Archbishop conveyed the
greetings and blessings of His All Holiness Ecumenical Patriarch Bartholomew with whom he had spoken the previous day. Their Eminences Metropolitan Methodios of Boston, Metropolitan Savas of Pittsburgh, and Metropolitan Emmanuel of France, and His Grace Bishop John of Worcester, of the Antiochian Orthodox Christian Archdiocese, also attended the Commencement.

Fr. Nicholas Triantafilou, President of Hellenic College//Holy Cross School of Theology, offered a salutation and welcome at the beginning of the program and reflected on the productive and successful year and the 75th Anniversary of Holy Cross and the School’s vital role in the life of our Church. The valedictory addresses were delivered by Emily Couchell of Hellenic College and Rebecca Raney of Holy Cross. Of the 59 graduates in total who received their degrees, 21 graduated from Hellenic College, 37 from the School of Theology and one received a BTI certificate. From the 37 graduates of the Theological School, 28 received the degree of Master of Divinity, intended for those who wish to be ordained. Six graduates received the degree of Master of Theological Studies and three the degree of Master of Theology. Of all the graduates, nine are already ordained clergymen.

Based on reporting by Stavros H. Papagermanos, Press Office, Greek Orthodox Archdiocese of America.
ANDREW A. ATHENS RETIRES FROM PUBLIC LIFE

Andrew A. Athens, Co-Founder and the first Co-Chairman of Leadership 100, and Co-Founder and first President of the International Orthodox Christian Charities (IOCC), who is also National Chairman of the United Hellenic American Congress (UHAC), President and Founder of hellenicare and Honorary President of the World Council of Hellenes (SAE), will retire from public life effective September 30, 2012, stating:

“My life has been an incredible journey…I have served our country, America; our ancestral home, Greece; the Republic of Cyprus and our Holy Ecumenical Patriarchate for 70 years. I have reached the stage in my life where it is time for me to step back, however, I will always be available to assist and offer my guidance.”

Athens, who grew up in Chicago, Illinois, had a remarkable life spanning his service in the United States Army during World War II, his marriage to his beloved wife and life partner, Louise, in Belgium, his efforts to rebuild a war-torn Europe, including Greece, and his business career in steel manufacturing and distribution. Throughout, he records his active role in local parishes to the highest councils of the Greek Orthodox Church and World Hellenism, and serving for 25 years as President of the Archdiocesan Council and serving as the first President of the World Council of Hellenes (SAE).

Most recently, his passion and commitment have been devoted to the medical and humanitarian relief organization hellenicare, which he founded to assist “the forgotten Hellenes” upon witnessing their plight and that of their neighbors during his trips to the Former Soviet Republics.

A devoted family man, he continues to reside in Chicago, with Louise at his side and his children Paul (wife Kellee), also members of Leadership 100, and Jacqueline (husband Alex P. James), and grandchildren nearby. When he co-hosted the 15th Annual Leadership 100 Conference in Key Biscayne, Florida in 2006, with his brother, Dr. William A. Athens, a longtime member of Leadership 100, he reminisced about the loss of his brother Thomas A. Athens, also a Co-Founder of Leadership 100, who, he said “knew the mission of Leadership 100 by heart and told its story more effectively than anyone else.”

“We all three grew up in Chicago with our Hellenic heritage, Greek Orthodox faith and American spirit as indelible marks of our identity. Two of us became successful businessmen in the steel industry and one, a physician. We all served in the U.S. Army and Army Air Force in World War II, learning from our parents that dedication to our country was a primary responsibility. Over the many years since, we have seen our Church and Greek American Community grow in prominence, but we know it took the hard work of our parents and their parents to bring us to this point. Leadership 100, for us, was the expression of that legacy taken into the future. No other organization serves both Orthodoxy and Hellenism as explicitly or as well, advancing that mission in America and in the world.”

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Highland, MD

In Memoriam

Dr. James C. Alex – 5/30/2012
Boston, MA

Nicholas G. Manos – 10/18/2010
Riverside, IL

Peter Karagine, Sr. – 7/7/2012
Yorba Linda, CA

Constantine G. Pappas – 4/29/2012
Solana Beach, CA

Michael Katos – 6/1/2012
Beechhurst, NY

Carl G. Cantonis – 5/3/2012
Fullerton, CA
Ted Pedas, President of Circle Management Company of Washington, D.C. and a longtime member of Leadership 100, was recognized with one of the highest awards of the film industry, the prestigious 2012 Marquee Award, from the National Association of Theatre Owners on Tuesday, April 24 in Las Vegas, Nevada. More than 5,000 film and theater industry people, representing more than 30,000 screens across America, gathered for the event at Caesars Palace.

"Ted Pedas is one of those rare industry executives who is truly liked, truly respected and who has truly made a difference in the world of exhibition," noted Mitch Neuhauser, the Executive Director of CinemaCom. "With a rich and meaningful history, Ted Pedas, in his own quiet way, has always believed in and championed the smaller, independent film. I think we can all agree the industry has benefited greatly from his keen insight and perseverance. Ted Pedas is being singled out by the theater owners for his unequalled dedication, commitment and service to the business and community of the motion picture theatre industry."

The child of Greek immigrants, a lawyer with a degree from the Wharton School of Business, Ted and his brother Jim began with small drive-in movie theatres. They grew that business to owning a majority of all the theater screens in Washington, D.C. They also owned successful film distribution and film production companies.

With a great eye for talent, Ted and Jim Pedas gave world-renowned mystery writer and fellow Hellene George Pelecanos his start with their company. George has written many very successful books. He is also responsible for most of the writing on the HBO series The Wire.

Their production company also gave the now famous Coen brothers their start with their early films Blood Simple, cult classic Raising Arizona, Miller's Crossing and Barton Fink, the winner of the Cannes Festival Golden Palm Award. The Coen brothers are well known for their films True Grit, No Country for Old Men, The Big Lebowski and O Brother, Where Art Thou.
Dr. Michael John Patzakis, a member of Leadership 100 with his wife, Susan, was honored for his 21 years of service upon his retirement as Chairman of the Department of Orthopaedics at the Keck School of Medicine of the University of Southern California, on May 19, 2012 at the Langham Huntington Hotel’s ballroom in Pasadena, California. More than 470 distinguished guests from the USA and abroad, many former Orthopaedic residents and friends, attended the tribute dinner. Dr. Patzakis has been a member of the Orthopaedic department for 43 years.

Speakers included Max C.L. Nikias, President of the University of Southern California; Carmen Puliafito, M.D., Dean of the Keck School of Medicine of USC; Metropolitan Nikitas, Director of the Patriarch Athenagoras Orthodox Institute in Berkeley, California, Reverend Father John Bakas, Dean of Saint Sophia Cathedral in Los Angeles, and Dr. Konstantine Malizos, Professor and Chairman, Orthopaedic Department and Dean of the Faculty of Medicine, University of Thessalia, Larissa, Greece. Dr. Patzakis’ children, Michele, Theresa, John and Peter, also spoke, and a video presentation was shown depicting his early life and culmination as Chairman of the Department. All speakers attested to Dr. Patzakis’ legendary and visionary leadership in Orthopaedic Surgery, as well as to his personal integrity and honesty.

A surprise tribute was a Battle Ensign that had flown over NATO Role 3 medical treatment facility in Kandahar, Afghanistan, which was personally escorted to Pasadena. The encased flag was given to Dr. Patzakis in recognition of his support of the U.S. Navy, mentorship and friendship shown to the crew of the Navy Trauma Center at the Los Angeles County-University of Southern California Medical Center.

Dr. Patzakis received his B.A. and M.D. degrees from Ohio State University. After completing his internship and Orthopaedic residency at the Los Angeles County, USC Medical Center, he completed a fellowship in arthritis surgery at the University of Colorado and then joined the USC faculty. In 1991, he became Chairman of the Department of Orthopaedic Surgery, the largest Orthopaedic Department in the United States at that time.

During his tenure, he established a research presence for the department on the Health Sciences Campus. In 2010, the USC Department of Orthopaedic Surgery at the Keck School of Medicine ranked 19th in NIH grants for all Orthopaedic Departments in the country. Dr. Patzakis has been a principal investigator on 65 research studies made possible by more than 40 grants and gifts from private industry, foundations, and grateful patients. He has authored more than 160 scientific papers, abstracts and book chapters, and has lectured throughout the United States and the world. He has been active in community affairs and has served on the Los Angeles Concert Opera Board. He is an Archon of the Ecumenical Patriarchate.
Christopher J. Pappas of Houston, Texas, a member of the Board of Trustees of Leadership 100, was appointed in April of 2012 as Regional Commander of the South Central United States, Order of Saint Andrew the Apostle, Archons of the Ecumenical Patriarchate in America, with the blessing of His Eminence Archbishop Demetrios of America, Exarch of the Ecumenical Patriarchate, according to Dr. Anthony J. Limberakis, National Commander, who is also a member of Leadership 100.

“Archon Pappas has been an active member of the Order of Saint Andrew since 2008 and was instrumental in securing passage of religious freedom resolutions for the Ecumenical Patriarchate in both the Texas State Senate and Texas State House of Representatives,” said Dr. Limberakis.

Pappas, an Archon Prostatis Ton Grammaton and a member of Annunciation Cathedral in Houston, who has more than 30 years experience in the restaurant industry, is actively involved in operations of the Pappas restaurants and in the development of new sites and concepts. He holds a Bachelor’s degree in Mechanical Engineering from the University of Texas at Austin.

Currently, he serves on the Board of Directors for the Greater Houston Partnership, the Dean’s Advisory Board at the Conrad N. Hilton College of Hotel and Restaurant Management at the University of Houston, the Board of Directors of the National Restaurant Association, the Texas Restaurant Association, and the Greater Houston Restaurant Association. He and his wife, Maria, have five grown children.

Harold V. Anagnos, a member of Leadership 100 and international authority in the electronics industry, received 79th Alumni Award Honors from Northwestern University in Evanston, Illinois, in March of 2012. Born in Athens, Greece, he immigrated to the United States in 1962. He began a career in electronics shortly afterwards, before founding his own company, Lumex, Inc., a leading global manufacturer of such products as light-emitting diodes (LEDs) and liquid crystal displays.

While pursuing his career, he earned a Bachelor of Philosophy in industrial management from the Northwestern’s School of Continuing Studies and later graduated from the Executive MBA program at the University’s Kellogg School of Management. He was named a Kellogg Scholar in marketing and sales management, the first ever to be so honored.

In 1993, Anagnos established Lumex College to offer continuing education and training to all Lumex managerial staff and, in 2004, founded BXA Associates, Ltd. to provide investment and advisory services in manufacturing and distribution.

Currently he lectures on organizational behavior at the University’s School of Continuing Studies, a firm believer in “running experiments in the laboratories of your work life and then applying the newly acquired knowledge.” He and his wife, Georgia, live in Long Grove, Illinois, and have four adult children and five grandchildren.
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